Belknap County Personnel Committee Public Meeting Minutes

A Public Meeting was held on October 6, 2014, beginning at 10:00 a.m. The Meeting was recorded by the Public Access television station and lasted approximately five minutes.

Personnel Committee Members Colette Worsman, Robert Greemore, and Richard Burchell were in attendance, along with Attorney Lauren Irwin who served as legal counsel to the Personnel Committee. Also in attendance were Matthew Logue, Attorney Mark Broth (representing the Belknap County Commissioners), County Administrator Debra Shackett, Commissioners Stephen Nedeau and John Thomas, and members of the public.

The Personnel Committee voted 3-0 to adopt the procedures set forth in the attached document for the appeal hearing of Matthew Logue. The meeting was concluded and Public Hearing was begun.

Respectfully Submitted

Colette Worsman - Chair

10 /10/14 Date <u>Introductions: Members of the Personnel committee:</u> Representative Richard Burchell, Representative Robert Greemore and myself Representative Colette Worsman

Commissioners: John Thomas, Steven Nedeau

Other members: Debra Shackett

Mr. Logue

The commissioners are represented by Attorney Mark Broth from Drummond Woodsum. The Personnel Committee is represented by Lauren Irwin from Upton & Hatfield, LLP, Mr. Logue will be representing himself.

<u>Vote on the procedures</u> to be employed at the hearing. Draft received from our attorney, Motion to adopt.

Motion to go into public hearing under RSA 28:10a

Goal: Help both parties in order to conduct a FAIR hearing. To recap the procedures:

- The Committee will allow brief opening statements and brief closing statements.
- The Committee will direct that the Commissioners will present its witnesses and evidence first, than Mr. Logue will present his witnesses and evidence. Witnesses shat be placed under oath.
- The Commissioners and Mr. Logue will have the opportunity to cross-examine witnesses and permit redirect/recross examination if necessary. Please be brief
- Time limits on the presentation of evidence or on the length of the hearing day. No formal time limits are adopted, but we would anticipate that the hearing will end at 5 p.m. at the latest. While we do not expect the hearing to go into a second day, our goal is a <u>FAIR</u> hearing so if the committee deems it necessary considering the number of witnesses, exhibits, etc. we may schedule more time. We will break for lunch around noon.
- The Committee will accept post-hearing memorandums but we expect them to be submitted at the time the hearing is closing.
- Will not have this hearing governed by the formal rules of evidence. We will accept all evidence offered and may decide to simply give it the weight that it is due.
- The committee will deliberate and will issue a written decision as soon as possible
- Does either party have any objections to proceeding today?
- Attorney Broth you may proceed.